



# ITEANZ NEWSLETTER January 2015

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## PRESIDENT'S COLUMN

I'd like to thank the Board for an amazing year. It was the best year for ITEANZ in my time and probably for a long time. The program of events that we organised was comprehensive and attracted attendances averaging around 70. We started to explore our role in advocacy, we strengthened our links with EATP and AITPM, we strengthened our links with Universities, our website became a living thing and we sponsored a visit from the USA.

My report to the 2015 AGM is attached at the end of the newsletter. It is basically a summary of our activities in 2014. So if you want some more detail about what we got up to last year have a look at it.

For the year ahead, the program is already shaping up to be as good as or better than last year's. A few themes that I think may deserve some extra attention in 2015 are:

- Students and young members,
- Advocacy, and
- Gender diversity issues.

**Nick Szwed, ITEANZ President**



## ITE COMMUNITY

### Monash University Student Chapter

The Monash University Student Chapter of ITEANZ was reopened in 2014 and the number of student members is increasing. In August, a seminar titled "Career Talk" was organised at the Monash University Clayton Campus, aiming to introduce the topic of transportation engineering and offer students an opportunity to network with like-minded individuals. Many students came to the seminar, asked questions of the speakers, and talked to the professionals from industry during the lunch provided after the speeches. In 2014, the student chapter committee was also formed, comprised of four regular committee members. This committee has had discussions with the senior ITE members about the development of the student chapter. At the end of 2014, the student chapter committee reviewed the events of 2014 and discussed a plan for 2015.

**Shelley Cao, Student Chapter Vice President**

**Corporate Supporter**



**Corporate Partner**



## New Zealand

ITE members in NZ continue to be at the forefront of activities within the transportation sector. The major activities on the transportation front are seen visibly by the major construction (and pre-construction) works in both Auckland and Wellington, as well as the on-going post-earthquake rebuild activities in Christchurch. In Auckland the Waterview Connection continues at pace with Alice (the tunnel boring machine) having now turned around and proceeding to bore the second tube of this major motorway-to-motorway project. ITE members are involved across all aspects of the project from planning, design, safety audit, construction and supervision.

While in the Wellington region, the pre-construction activities for the country's first major roading project delivered under the public private partnership (PPP or P3) model is underway. The project is seeking to deliver an alternative transport connection to increase capacity and resilience of the region's transport system – especially given the earthquake prone nature of the Wellington region.

As you'll also read about later in this newsletter under the ITE International District 8 heading, there are discussions currently underway with regard to the establishment of additional student chapters in New Zealand, while several University academics, former academics and students attended and presented at the just completed Transportation Research Board conference and meeting between 10-14 January.

We continue to seek new ways to extend our collaboration with other professional groups here in NZ and to grow the ITE membership in NZ. There is a regular opportunity for ITE members to contribute to the IPENZ Transportation Group newsletters and views towards establishing more regular collaborative (on-line) meeting sessions. Watch this space.

**Don McKenzie**

## New South Wales

### 2014 NSW Road Toll

New South Wales saw 24 fewer fatalities on its roads during the 2014 calendar year, a fantastic improvement from 2013. The number of fatalities was the lowest it has been since 1923. The state government has pumped \$280 million in the last 6 months alone with the results clearly showing. Find out more [here](#).

Will this year be as safe as 2014? Cyclist-vehicle incidents have been on the rise of recent. With the South East Light Rail project underway and many cycle ways set to close in 2015 in and around the CBD as a result, experts are warning an increase in the number of cyclist-vehicle and cyclist-pedestrian collisions in the coming years. There also seems to be a bit of animosity developing between drivers/pedestrians and cyclist, with each side blaming the other. Some drivers/pedestrians want cyclists to be licensed and some cyclists want more rights? Are you a road user? Have your say [here](#).

### South West Rail Link

The South West Rail Link is scheduled to open to customers in February 2015, one year ahead of schedule and \$300 million under budget. This area is one of Sydney's fastest growing areas and for the first time, residents will have access to the Sydney Trains network, connecting them to the city.

The Minister for Transport, Gladys Berejiklian, has said "As well as 1,250 new parking spaces, kiss and ride zones, footpaths and bicycle parking, a total of 897 weekly bus services will operate to the new stations, giving customers easy access to the South West Rail Link." Corridor protection works are also underway to safeguard a corridor beyond the end of the South West Rail Link to the proposed Western Sydney Airport at Badgerys Creek.

**Aaron Hargraves**



## Queensland

### **Ode to the G20 Summit traffic woes**

Hello from sunny Queensland where the temperature is hovering around the 30 degree mark and the humidity is consistently over 60%. My advice – stay away from Brisbane this time of year! Message sound familiar? Well of course. It was the same one we used during the G20 summit to great effect just few months ago.

Preparations for the G20 Leaders' Summit spanned more than two years, with Brisbane City Council playing a major role in delivering the event in partnership with the Australian and Queensland Governments. And yet, even with all this planning, we still advise everyone to stay away! What are we as traffic engineers actually doing to manage the traffic and keep the city ticking over if this is the best response we can come up with to deal with the totally measurable and fully anticipated traffic woes?

Road closures were in place around the Brisbane CBD from Tuesday 11 November and over the summit long weekend. Due to motorcade movements between Friday November 14 and Sunday November 16 some roads within the Brisbane CBD as well as some of the entry ramps from the Riverside Expressway were closed for up to an hour too. Alternative access routes into the Brisbane CBD were provided and clearly signed when the closures were in place, but to be used by who? Most people simply stayed away.

How funny that the biggest losers of the whole campaign were the retailers and restaurateurs in the CBD with a clear economic focus for being there, but with no compensation paid. I personally walked along SouthBank a number of times over the weekend and without exception, every venue, including the movie theatre and the open air markets were closed, all in the name of stimulating the international economy I am told!

### **Brisbane's \$5bn bus-and-train tunnel – Please Sir, can we have one too?**

Not to be outdone by our Victorian and New South Wales counterparts, the Queensland Government has embarked on an ambitious plan to build the world's first bus and train tunnel under the Brisbane River and the CBD. Engineering consultancies and financiers were pleased with the Queensland government's recent announcement to start work by 2015 on a new tunnel for buses and trains, but at an estimated cost of \$5bn, the question of funding the project will be significant and is likely to place an even greater burden on already cash-strapped Queensland government.

Construction teams are forming in anticipation of a busy year or two ahead. First cab of the rank will however be the Toowoomba Second Range Crossing at an anticipated capital cost in the order of \$1.6bn. A 41km road corridor running north of Toowoomba from the Warrego Highway west of the Helidon Spa to the Gore Highway around 17km south-west of Toowoomba. Most of the existing range crossing has a 10% grade and tight horizontal curves. This results in high levels of congestion and a very poor safety record. The project will be procured as a public-private partnership to be awarded by mid-2015. We will continue to watch this space with interest as the Queensland State election gets underway.

### **A new QLD Engineering Consultancy Scheme**

The Queensland Government recently introduced a new whole-of-government arrangement for government buyers to enlist professional engineering services. The arrangement consolidates multiple agency arrangements into one and includes 281 suppliers in 41 different disciplines across Queensland catering for metropolitan, regional and remote areas.

The Scheme operates in five geographic service zones with suppliers of varying sizes awarded to different 'zones' based on their local knowledge, capability and capacity. This ensures that the work is shared around based on the commitment by professional engineering service providers to have an established base in a region if they wish to work there.

Disciplines include:

- Transport infrastructure design and engineering – pavements, roads, highways, bridges, rail and marine
- Transport/traffic planning, design and economic studies
- Building design and engineering and economic studies
- Geospatial and surveying
- Geotechnical design and engineering
- Hydraulic design and engineering
- Environmental design and engineering
- Project financial/commercial management, project management, project scheduling and related project administration
- General and other technical engineering

The Engineering Consultant Scheme was launched in Brisbane in November 2014 and replaces all of the previous panels and sub-panels which had become so cumbersome to manage and control. To ensure this Scheme remains flexible and relevant to the market, Consultants' performance will be measured in accordance with a number of key performance indicators on completion of each package of work.

<http://www.hpw.qld.gov.au/Procurement/Suppliers/Pages/Engineering-Consultant-Scheme.aspx>

**Derrick Hitchins**

## **SA, TAS, WA, NT, ACT**

We are looking for correspondents from other jurisdictions to let everyone know what is happening. If you can help out please contact us via the contact details at the bottom of this newsletter.

## **ITE International**

It is a pleasure to recognise the significant contribution that Peter McCombs has made on behalf of both the ITEANZ Section and the wider ITE International District 8 (those parts of the globe beyond North America). Peter has served on the International Board of Direction over the past seven years and has firmly established District 8 on the ITE world map. Thank you, Peter.

From 1 January Don McKenzie who has been (and will continue to be) the NZ representative on the ITEANZ Section Executive Committee for the past few years, takes up the role of District 8 Director. He was inducted onto the Board during the International Board meeting in Washington DC (at ITE Headquarters) and sought to continue the great work that Peter (and before him the likes of Andrew O'Brien and Peter Daly) achieved on behalf of the District.

Don has already successfully assisted with several 'dispatches' from District 8 activities within the ITE Journal and with a view to more over coming issues.

He has thrown himself feet first into several volunteer efforts on the International Board and will be looking to engage with ITEANZ members on a number of fronts including student chapters, increasing the ITEANZ presence with professional development sessions including webinars over coming months and continuing the presence and 'voice' of our members within ITE publications including ITE Connect and the ITE Journal.

Don is keen to hear any thoughts, ideas or volunteering opportunities from ITEANZ members that you would like to be conveyed to the International Board. Please feel free to contact him at [don.mckenzie@tdg.co.nz](mailto:don.mckenzie@tdg.co.nz). He will be at the Breakfast Meeting and AGM – please take the chance to talk with Don he'd like to hear from you.

**Don McKenzie**



## TECHNICAL

### Transport Infrastructure Product Evaluation Scheme (TIPES)



As a part of an initiative to create more harmonisation within our industry, ARRB has been endorsed to administer the Transport Infrastructure Product Evaluation Scheme (TIPES) - a process aimed at providing an independent fit-for-purpose assessment of innovative road construction products - into the Australian road sector. TIPES is intended for the evaluation of products that fall outside the scope of established standards and specifications such as; non-traditional stabilizers, ultra-thin surfacing products, pothole fillers, etc.

The aim of TIPES is the establishment of a national process for all road agencies to follow when adopting new technology, thus creating a pool of approved products for all agencies to use. In doing this we can have a safe and reliable point of reference as well as a standardisation of processes administered by one independent body.

TIPES is a national scheme that has been endorsed by all Australian state and territory road agencies. Local government has also recognised the scheme.

#### How can TIPES help you?

##### As a road agency:

- Alleviates uncertainty when using new technologies.
- Helps create a pool of approved products for the road industry to use.
- Lessons from past trials across local government and state road agencies can be captured and shared nationally.

##### As a proponent of an innovative product:

- You will have a nationally recognised process to substantiate your claims.
- It provides reliable and technically sound information for potential customers to consider.
- One assessment for all agencies, rather than having to satisfy multiple assessments in a range of different jurisdictions.

#### What do you need to do?

##### Road agencies and local governments:

Need to ask prospective suppliers to provide a TIPES certificate of registration where a new or substantially modified product is being considered for use.

##### Product proponents:

Need to seek an assessment of their products through TIPES.

To find out more, visit the website [www.arrb.com.au/TIPES](http://www.arrb.com.au/TIPES) or contact Gerard McAllister at ARRB [gerard.mcallister@arrb.com.au](mailto:gerard.mcallister@arrb.com.au)

## CONGRATULATIONS

ITEANZ's very own Don McKenzie has been elected to the ITE International Board of Direction as the District 8 (International) Director in 2015.

"Don McKenzie is a technical director and branch manager of TDG - New Zealand's largest specialist traffic engineering and transportation consultancy. Don is a chartered professional engineer and has been a member of ITE since 2003. He provides technical and professional leadership of the Auckland office of TDG and has more than 20 years of experience in transportation planning, traffic engineering design, road safety assessment, and transportation impact assessment. He regularly provides expert witness testimony before local and regional planning hearings.

Don is active in an industry advisory role with the University of Auckland and delivers an annual guest lecture at the university. He was National Administrator of the Transportation Technical Group of the New Zealand Institution of Professional Engineers for six years and is a regular contributor to the group's activities both locally and nationally. Don has been the New Zealand representative on the ITE Australia-New Zealand Section Executive Committee since 2008 and has contributed to several ITE sub-committees and working groups on matters including person and vehicle trip generation, and roundabout design"

Congratulations Don!

## RECENT EVENTS

### Presidents Dinner – 18<sup>th</sup> November 2014

The annual President's Dinner was held on Tuesday 18 November. The ITEANZ President, Nick Szwed, welcomed all who attended at the beautiful Kew Golf Course. The guest speaker was Marsha Anderson Bomar who gave an inspiring speech about issues facing the transport profession in the USA. She spoke about creative funding arrangements, how the ITE can advance the debate about transport issues and about [Envision](#) - a relatively new tool for evaluating different types of sustainability projects.



## Gender and Leadership Seminar – 17<sup>th</sup> November 2014

This seminar was held on 17 November 2014 at the GHD meeting room in Lonsdale Street, Melbourne. Marsha Anderson Bomar gave an inspiring talk about women in the transportation engineering field and the characteristics of leadership. Marsha is a superb communicator and role model for people aspiring to achieve within the profession. She was the first female President of the international ITE organisation.



## UPCOMING EVENTS

### 2015 Breakfast Meeting

Date: Wednesday 4<sup>th</sup> February 2015

Time: 7:15 am to 9:00 am

Venue: RACV City Club, 501 Bourke St, Melbourne

The guest speaker will be The Hon Luke Donnellan MP - Victorian Minister for Roads & Road Safety and Minister for Ports. This is an ideal opportunity to find out about the new State government's agenda for transport in Victoria.

For booking details, see the [flyer](#).

### ITEANZ Annual General Meeting

The Breakfast Meeting will be followed by the ITEANZ annual general meeting, starting at about 9:00 am. The AGM notice and other documents are on our website for your consideration. We encourage you to seriously consider nominating for a position on the Board. If you are a recent entry to the profession, it's a great way to network and keep up with other professionals in our field. If you've been around a while, it's a chance to give something back to the profession.

### Engineers Australia – International Women's Day Luncheon

Date: 6 March 2015

Time: 12:00 pm to 2:30 pm

Venue: Crown Palladium



Celebrate over lunch with Engineers Australia, National Association of Women in Construction and Australian Institute of Project Management at this premier event.

Keynote Speaker: Sara James

Emmy award-winning foreign correspondent, author and commentator Sara James will deliver the inspiring keynote address, celebrating the theme of women in leadership. Sara has extensive experience in reporting on international affairs, politics and education. Since 2008 she has covered the Pacific Region for NBC News in the United States, filing reports for the US Today Show, Dateline, and NBC Nightly News.

For more information click [here](#).

## PROPOSED SEMINARS

The following topics are ideas for future seminars during 2015:

- Project Evaluation
- Transport Plans for Victoria (during the 2015 Breakfast Meeting)
- Automated Vehicles
- Ports of Melbourne
- Innovative Intersections
- Gender Issues in Transport
- Bendigo Integrated Transport and Land Use Plan
- Space for Vulnerable Road Users
- Austroads Guidelines Updates
- Sustainable Transport

Industry experts are currently being sought and when finalised, details will appear on the website and via ITEANZ email/newsletter.

Suggestions or comments? Email [iteanz@gmail.com](mailto:iteanz@gmail.com)

## PROFESSIONAL RECOGNITION

The following ITEANZ awards are granted each year:

- Student Award (Sponsored by GHD)
- Postgraduate Award (Sponsored by SIDRA SOLUTIONS)
- Emerging Professional of the Year Award
- Sustainable Transport Award
- Contribution to the Transport Profession Award
- Contribution to the ITE Award

Details are on the [website](#).



## MEMBERSHIP

As a member of ITE, you join a dynamic, interactive group of more than 17,000 transportation professionals spanning more than 90 countries dedicated to solving today's transport challenges. Join ITE to increase your professional marketability and stand out from the crowd. ITE provides a wealth of resources for the transport professional.

Did you know that individual membership with ITE costs only US\$220 a year? For students, membership is free in the first year and then \$30 per year. Retired members pay \$122.50.

The general rule for ITE membership is as follows. To be eligible for admission or transfer to the grade of Member, an applicant:

1. Shall be a graduate from a transportation related program at a school of recognized standing and in the active practice of transportation or traffic work; or shall have had:
2. If not a graduate from a transportation related program at a school of recognized standing shall have five years of professional experience and shall be in transportation or traffic engineering work.

You can join up directly online through this webpage - [ITE MEMBERSHIP](#)

## ITEANZ NEWSLETTER

The email newsletter is produced as part of the benefits of the ITE. Members are encouraged to provide material for future editions.

If you do not wish to receive future newsletters, send an email with the subject "*Unsubscribe Newsletter*" to the email address below:

Registered Office:	ITE Australia & New Zealand Inc Suite 2, 22 Gillman Street Hawthorn East, Victoria, 3123
ITEANZ Secretary:	David Nash
Telephone:	0400 395 132
Email:	<a href="mailto:iteaunz@gmail.com">iteaunz@gmail.com</a>
Website	<a href="http://www.ite.org.au">www.ite.org.au</a>
Newsletter editor	Aaron Hargraves



## 2015 PRESIDENT'S AGM REPORT

### To the ITEANZ AGM on 4 February 2015

Last year was the best year for ITEANZ in my time and probably for a long time.

#### The Team

The great team that carried it off were:

President:	Nick Szwed
Immediate Past President & Queensland Representative:	Derrick Hitchins
Vice President:	Tim Absalom
Treasurer & WA Representative:	Andrew Somers
Secretary:	David Nash
Seminar Coordinator & Regional Victoria Representative:	John Smelt
New Zealand Representative & District 8 Director:	Don Mc Kenzie
Academia & Student Representative:	Richard Tay
Membership Co-ordinator & Local Government Representative:	Daniel Przychodzki
Newsletter Editor & NSW Representative:	Aaron Hargraves
Web Master:	Jared Tan
Ordinary Members:	Shelley Cao
	Andrew O'Brien
	Samantha Harrison
	Ken Hall
	Peter Daly
	Ishan Gangabada

If you'd like to know a little more about these people who are working for you go to:  
[http://ite.org.au/exec\\_board](http://ite.org.au/exec_board) .



## The Program

The program of events was comprehensive and attracted attendances averaging around 70.

- Annual Breakfast Meeting & AGM – speaker Luke Donnellan MP Shadow Minister for Roads, Road Safety & TAC. 13 Feb
- Plan Melbourne – Smelt, McDougall & Stanley. 15 May
- Crash Risk Assessment – Messrs Hall, Jurewicz, Britnell & Harridge. Jun
- Growing Geelong, Transport Challenges & Opportunities – Hellsten & Vass. Joint EA22 Jul
- Career as a Transportation Engineer – Szwed, Harrison, Hewitt & Gregor. 6 Aug
- Promises, Promises – Buxton, Currie & Negus. 21 Aug
- Probe Data – Calvert, Fernando & Espada. 23 Sep
- Moving More Sustainably – Bartels, De Gruyter & Thompson. 9 Oct
- Gender & Leadership - Marsha Anderson Bomar. 17 Nov
- President's Dinner – Marsha Anderson Bomar. 18 Nov
- Institute of Public Works Engineering Australia – Marsha Anderson Bomar. 19 Nov
- National Association of Women in Construction – Marsha Anderson Bomar. 20 Nov in NZ

If you want to find out more about any of these events, go to: [www.ite.org.au](http://www.ite.org.au) .

This year's program is shaping up to be as good or better. Keep up the good work John.

## Visit by Marsha Anderson Bomar

During her flying visit to Melbourne & Auckland, Marsha made 4 formal presentations and met with lots of other people. A number of people told me she inspired them and I particularly saw that in the faces of those who attended the Gender & Leadership forum, nearly all of whom joined her for an informal dinner afterwards.

## Advocacy

We prepared a position paper on **Motor Vehicle Window Tinting** and distributed it widely around ANZ. We have had nothing but support from the profession, cycling organisations and auto clubs/associations. Government responses have tended to support the status quo but some seem to have become less entrenched. Luke Donnellan raised the matter in Parliament last November when he was the Shadow Minister so we may have the opportunity to revisit this issue with him now that he is in charge. If you would like to see this paper go to: [http://ite.org.au/public/editor\\_images/Vehicle%20Window%20Tinting%20-%20ITEANZ%20Position%20Aug%202014.pdf](http://ite.org.au/public/editor_images/Vehicle%20Window%20Tinting%20-%20ITEANZ%20Position%20Aug%202014.pdf) .

The ITEANZ made a submission on 20 October 2014 to the Australian Department of Infrastructure and Regional Development in relation to a review of the *Motor Vehicle Safety Act 1989*. Our stance on the options is to support any reform that streamlines the Act, regulations and Australian Design Rules, but to oppose the options that would downgrade vehicle safety just for the sake of reducing the regulatory burden. Our vehicle safety standards are more stringent than most other countries and we should not accept lower standards for the sake of international harmonisation. If you would like to see this paper go to: [http://www.ite.org.au/public/editor\\_images/MVSA%20Submission%20ITEANZ.pdf](http://www.ite.org.au/public/editor_images/MVSA%20Submission%20ITEANZ.pdf) .

Another issue that has arisen on several occasions is the integrity and transparency of the **Transport Planning and Project Selection Process**. EATP and AITPM have agreed to meet early in the year to discuss this issue and possibly develop a joint statement.



## Working with EATP & AITPM

I believe the Growing Geelong forum was the first time that EATP, AITPM & ITEANZ have held a joint event. We did that because individually it is difficult to get the numbers together in regional areas. This was very well attended and a huge success. A special thanks goes to Engineers Australia Geelong Group who did most of the organising for this forum.

This year we are planning to do something similar in Bendigo. Thanks go to John for his good work bringing everyone together.

The joint exercise on the Transport Planning and Project Selection Process is another first for collaboration with EATP & AITPM.

## Awards

The recipients of Awards for 2014 were:

- Contribution to ITE - Peter Hunkin
- Contribution to the Transportation Profession – Prof David Hensher
- Emerging Transport Professional – Kenn Beer
- Sustainable Transport – City of Boroondara
- Student Paper – Sahan Wijayaratna
- Postgraduate - Rui Jiang. This is a new award sponsored by SIDRA SOLUTIONS.

Thanks go to the selection panels for their good work.

## Sponsorship



RACV is a Corporate Partner and sponsors our annual Breakfast Meeting.

GHD have generously increased their level of sponsorship this year for the Student Award.

SIDRA SOLUTIONS is sponsoring a new Postgraduate Award this year.

SMEC is a corporate sponsor.

There are plenty of further sponsorship opportunities which can be discovered on our home page.

## Students & Academia

Richard has successfully revived the Monash Student Chapter and he has plans to extend the career forums which have been presented at Monash annually, to other Universities. We have also started to hold some of our seminars on the premises of city Unis. So many thanks go to Richard for strengthening our involvement with students and academia in general and to Ahmed and Shelley for organising the career forum.

The Monash University Student Chapter comprises:

President – Ahmed Mirza

Vice President – Shelly Cao

Treasurer – Jihyung Kim

Secretary – Vincent Yu

Members – Junbiao Lim, Nathan Davies, Sylvia Truong

## Communications

Thanks to Ken, and now Aaron we have a regular **Newsletter** going again. Jared and David have been constantly updating the **Website** so that it is now a living thing. This year we will be looking at posting job ads on the website and we need to move across to a new host. Samantha will coordinate the move and we intend to do a little redevelopment afterward.

Don has been doing a great job building bridges across the ditch while Aaron, Andrew S and Derrick have provided much needed presence in Sydney, Perth and Brisbane. Don has started a collaboration with IPENZTG which has all kinds of interesting potential.

## District 8 Director

I wish to thank Peter McCombs for his role as District 8 Director. He has now handed that role over to Don McKenzie who has already taken up the cudgels and started to generate new activity. For an example have a look at the report from Australasia in the ITE Journal of January 2015 on page 36.

## Digital Library

John is investigating the possibility of setting up a digital library to preserve reports and documents which tend to disappear over time. Don has been talking to people at HQ about the digital library they are setting up and we may be able to link into it. However we want to make sure our documents are available to non-members.

## Howard McDonald

The saddest thing that happened last year was the loss of Howard McDonald who passed away in January aged 53.

Howard was an important part of our ITEANZ community. He was on the Board for several years, serving as President in 2010/2011.

## Thanks

I've mentioned a few people above but I would like to particularly thank David and Andrew S for the amount of work they do behind the scenes. As Secretary and Treasurer, they contribute to most of the above activities. I appreciate their support and advice.

From the above you can see how we've been busy and spread our tentacles far and wide. Remember, if you would like more information on any of the above please have a look at: [www.ite.org.au](http://www.ite.org.au).

For the year ahead a few of the themes that I think we should focus on are:

- Students and young members,
- Advocacy, and
- Gender diversity.

**Nick Szwed, ITEANZ President**

